

## Board of Directors



### Executive Directors

#### Anil Agarwal, aged 55 (4)

##### Executive Chairman

Mr Agarwal, who founded the Group in 1976, is also Chairman of Sterlite and is a Director of BALCO, HZL, and Vedanta Alumina Ltd. Since 1976 the Group has grown under his leadership, vision and strategy. Mr Agarwal has over 30 years' experience as an industrialist.

#### Navin Agarwal, aged 48 (2)

##### Deputy Executive Chairman

Mr Agarwal is responsible for directing the Group's business strategy as well as managing its overall growth. He also chairs the Group's Executive Committee. In this role, he oversees the planning and completion of the pipeline of strategic growth projects. Mr Agarwal is also responsible for inorganic growth opportunities, strategic treasury and fund raising initiatives including long-term debt and equity global investor relations, as well as augmenting and managing the top talent of the Group.

#### M. S. Mehta, aged 53 (1)

##### Chief Executive

Prior to his appointment on the board and as CEO, Mr Mehta was whole-time Director and CEO of Hindustan Zinc Limited. Mr Mehta has been with the group since April 2000 and has held various leadership roles, such as Commercial Director (Base Metals) at the group level and Head of Sterlite Copper. Prior to joining the group, Mr Mehta has worked for about 20 years in the steel sector. Mr Mehta is a mechanical engineer and holds management degree from the Indian Institute of Management, Ahmedabad.

### Non-Executive Directors

#### Naresh Chandra, aged 74 (3)

Mr Chandra joined the board in May 2004. Mr Chandra was Home Secretary in India in 1990, Cabinet Secretary from 1990 to 1992, Senior Adviser to the Prime Minister of India from 1992 to 1995 and the Indian Ambassador to United States of America from 1996 to 2001. He was Chairman of the Indian Government Committee on Corporate Governance from 2002 to 2003. He was given the prestigious civilian award of Padma Vibhushan by the President of India. Mr Chandra has a Master's degree in Mathematics from Allahabad University.

#### Aman Mehta, aged 62 (5)

Mr Mehta, a senior banker, joined the board in November 2004, following his retirement from HSBC where he had a career spanning 36 years. He held numerous positions, including that of Chairman and Chief Executive Officer of HSBC USA Inc. (the New York based arm of HSBC Holdings plc), and as Deputy Chairman of HSBC Bank Middle East, based in Dubai with responsibility for the HSBC Group's operations in the Middle East. In 1999, Mr Mehta was appointed Chief Executive Officer of the Hong Kong and Shanghai Banking Corporation, a position he held until his retirement. Mr Mehta has a Bachelor's degree in Economics from Delhi University. He now resides in Delhi and is a member of a number of Corporate and Institutional Boards in India as well as overseas.

#### Euan Macdonald, aged 69 (6)

Mr Macdonald spent over 20 years with S.G. Warburg, specialising in emerging market finance. From 1995 to 1999, Mr Macdonald was Chairman of SBC Warburg India, responsible for all the bank's activities in India, and then from 1999 to 2001, he was Executive Vice Chairman of HSBC Securities and Capital Markets, India. Mr Macdonald has a Bachelor's degree in economics from the Cambridge University and a Masters degree in finance and international business from Columbia Business School.

# Executive Committee

## Tarun Jain

Director of Finance, Sterlite

Mr Jain is also a director of BALCO, MALCO and HZL. He is also responsible for strategic financial matters at Group level. Mr Jain has been with Sterlite since 1984 and is a graduate of the Institute of Cost and Works Accountants of India, a member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.

## DD Jalan

Chief Financial Officer, Vedanta Resources

Mr Jalan joined Sterlite in 2001 as President – Australian Operations, and was responsible for TCM and CMT mines. He has over 30 years of experience with various companies in the engineering, mining and non-ferrous metal sectors. He has been associated with the Aditya Birla Group in various capacities from 1978 to 2000. Mr Jalan is a member of the Institute of Chartered Accountants of India.

## MS Mehta

Chief Executive Officer, Vedanta Resources

Mr Mehta has joined the Group in 2000. Prior to moving as CEO of HZL, he was the Commercial Director (Base Metals) responsible for the marketing of copper, aluminum, zinc and lead, procurement of copper concentrate, export and tolling of zinc concentrate and coal procurement. Prior to joining this group, Mr Mehta has worked for about 20 years in the steel sector. Mr Mehta is a Mechanical Engineer and holds Management Degree from the Indian Institute of Management, Ahmedabad.

## Mr M Siddiqi

Whole Time Director, VAL and Chief Executive Officer, Aluminium Business

Mr Siddiqi manages the Aluminium business of Vedanta. He joined Vedanta in 1991, responsible for the Copper Rod plant. He moved to the Copper smelter and refinery at Tuticorin and subsequently to the Aluminium business at Korba where he was responsible for the overall commissioning of the Korba plant as Project Director. Prior to joining the group, Mr Siddiqi held senior positions in Hindustan Copper Limited. Mr Siddiqi received his Bachelors degree in Mechanical Engineering from the Indian Institute of Technology, New Delhi.

## Pramod Suri

CEO, Aluminum Business (Operations).

Mr Suri is also the Whole time Director of Balco. Mr Suri has been responsible

for Vedanta's Aluminum business at BALCO since December 2006. Prior to that, Mr Suri was the Senior Vice President – Operations and Head of the new Korba smelter from September 2004 to December 2006. Mr Suri has held positions in Indian Aluminum Company Limited, CEAT Ltd and Goodyear South Asia Tyres Pvt Ltd. He has a Masters of Chemistry from the India Institute of Technology, Delhi.

## Rajagopal Kishore Kumar

Chief Executive Officer, Copper & Zinc business

Mr Kumar joined the Group in April 2003 as Vice President – Marketing for Hindustan Zinc Limited. He was Senior Vice President – Marketing for our copper India division from June 2004 to December 2006. Prior to joining the Group, Mr Kumar was employed by Hindustan Lever Ltd for 12 years. Mr Kumar is a member of the Institute of Chartered Accountants of India.

## Jeyakumar Janakaraj

Director (Operations), KCM

Mr Janakaraj is responsible for overall operations of KCM and also heading copper and zinc sector projects across the Group. He joined Sterlite Industries – Copper sector in 1995 as Mechanical Engineer. He has been associated with Essar Steel from 1992 to 1995 and holds Bachelor Degree in Mechanical Engineering from PGS College of Technology, Coimbatore.

## Akhilesh Joshi

Chief Operating Officer, Hindustan Zinc Limited

Mr Joshi is responsible for the zinc business operations at HZL and joined the company in 1976. Prior to moving as COO of HZL, he was Sr. VP (Mines), responsible for the overall operations of all mining units at HZL. Mr Joshi has a Mining Engineering degree from MBM Engineering College, Jodhpur and a Post Graduate Diploma in Economic Evaluation of Mining Projects from School of Mines of Paris. He also has a first class Mine Manager's Certificate of Competency. He is the recipient of National Mineral Award (GOI) in 2006 for his outstanding contribution in the field of Mining Technology.

## PK Mukherjee

Chief Executive Officer, Iron Ore Business

Mr. Mukherjee is the managing director and chief executive officer of our iron ore business at Sesa Goa. He joined Sesa Goa in 1987 as a Manager and has held various positions within the company

in the areas of accounting, finance and taxation. Prior to becoming Managing Director of Sesa in April 2006, he was the Finance Director. He has a total industry experience of 30 years. Mr. Mukherjee is member of The Institute of Chartered Accountants of India and The Institute of Cost and Works Accountants of India.

## CV Krishnan

Managing Director, Commercial Power business

Mr Krishnan is also responsible for the Group's Business Development including M&A. Prior to that, Mr Krishnan was the Chief Executive Officer and Managing Director of KCM. Prior to joining the group in May 1999, Mr Krishnan has over 30 years of work experience and has held senior positions in Larsen & Toubro Limited, Essar, DCM. Mr Krishnan has a Bachelor of Technology from the Indian Institute of Technology, Chennai and a Masters of Business Administration from the Indian Institute of Management, Ahmedabad.

## Dilip Golani

President, Management Assurance Function

Mr Golani joined the Group in 2000 as the Head of Management Assurance Department. Mr Golani has a Bachelor of Engineering from Motilal National Institute of Technology, Allahabad and a Post-Graduate Diploma in Industrial Engineering from the National Institute of Industrial Engineering. Prior to joining the group in April 2000, Dilip was working with Unilever as member of the Unilever Corporate Audit Team responsible for auditing Unilever group companies in Central Asia, Middle East and Africa Region.

## A Thirunavukkarasu

President, Group Human Resources

Mr Thirunavukkarasu joined the Group in April 2004 as General Manager – HR. He became Senior Vice President – HR for our Copper Division heading the human resources, total quality management, corporate social responsibility and public relation functions, prior to becoming the Head of Group Human Resources in July 2007. He held positions in English Electric, Hindustan Lever and TVS Electronics before joining our Group. He holds a Bachelor degree in Literature and Master's degree in Social Work with Personnel Management and Organisational behaviour as his specialization.

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