

# Our Performance

## Key performance indicators

### Operational

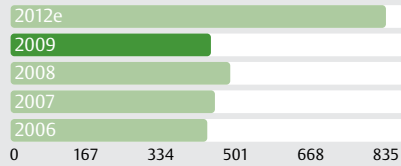
#### Aluminium ktpa

Production and proposed capacity



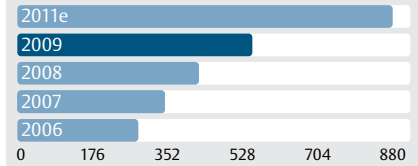
#### Copper ktpa

Production and proposed capacity



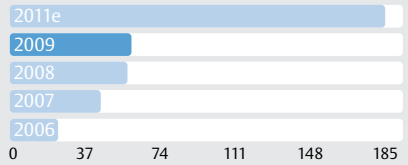
#### Zinc ktpa

Production and proposed capacity



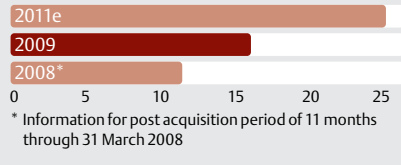
#### Lead ktpa

Production and proposed capacity



#### Iron ore mtpa

Production and proposed capacity

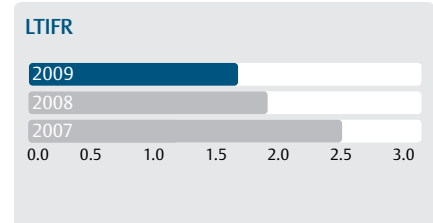
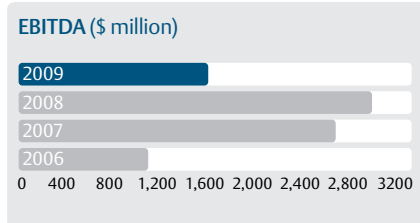
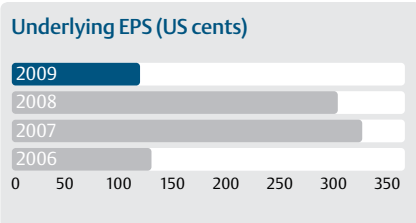
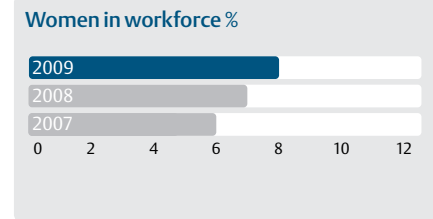
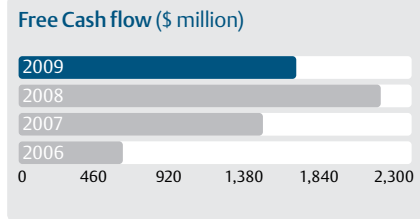
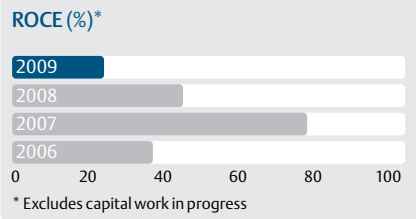


\* Information for post acquisition period of 11 months through 31 March 2008



Financial

Non-financial



Key performance Indicator

Description

<b>ROCE %</b>	This is calculated on the basis of operating profit before special items and net of tax as a ratio of capital invested in operations as at the balance sheet date and excludes investment in project capital work in progress. The objective is to earn consistently a return (net of tax) above the weighted average cost of capital to ensure that capital is invested efficiently and this indicator measures the efficiency of our productive capital.
<b>Free Cash flow</b>	This represents net cash flows before financing activities and investing activities in expansion projects and dividends pay out by Vedanta. This measure ensures that the profit generated by our assets is reflected by cash flow in order to fund the future growth and development of the Group.
<b>Underlying EPS</b>	Net profit attributable to equity shareholders and is stated before special items and their attributable tax and minority interest impacts. By producing a stream of profits and EPS we will be able to pay a progressive dividend to our shareholders. EPS growth also demonstrates the management of our capital structure.
<b>EBITDA</b>	EBITDA is a factor of volumes, prices and cost of production. This measure is calculated by adjusting operating profit for special items plus depreciation and amortisation. Our objective is to take advantage of our low cost base and achieve the best possible margins across the Businesses.
<b>Diversity</b>	Total number of women in the total permanent employee workforce.
<b>LTIFR</b>	Lost time injuries per million manhours worked.

OVERVIEW

BUSINESS REVIEW

FINANCIAL REVIEW

SUSTAINABILITY

BOARD + EXECUTIVE COMMITTEE

CORPORATE GOVERNANCE

FINANCIAL STATEMENTS