

Executive Committee

Tarun Jain

Director of Finance, Sterlite

Mr Jain is also a director of BALCO, MALCO and HZL. He is also responsible for strategic financial matters at Group level. Mr Jain has been with Sterlite since 1984 and is a graduate of the Institute of Cost and Works Accountants of India, a member of the Institute of Chartered Accountants of India and the Institute of Company Secretaries of India.

DD Jalan

Chief Financial Officer, Vedanta Resources

Mr Jalan joined Sterlite in 2001 as President – Australian Operations, and was responsible for TCM and CMT mines. He has over 30 years of experience with various companies in the engineering, mining and non-ferrous metal sectors. He has been associated with the Aditya Birla Group in various capacities from 1978 to 2000. Mr Jalan is a member of the Institute of Chartered Accountants of India.

MS Mehta

Chief Executive Officer, Vedanta Resources

Mr Mehta has joined the Group in 2000. Prior to moving as CEO of HZL, he was the Commercial Director (Base Metals) responsible for the marketing of copper, aluminum, zinc and lead, procurement of copper concentrate, export and tolling of zinc concentrate and coal procurement. Prior to joining this group, Mr Mehta has worked for about 20 years in the steel sector. Mr Mehta is a Mechanical Engineer and holds Management Degree from the Indian Institute of Management, Ahmedabad.

Mr M Siddiqi

Whole Time Director, VAL and Chief Executive Officer, Aluminium Business

Mr Siddiqi manages the Aluminium business of Vedanta. He joined Vedanta in 1991, responsible for the Copper Rod plant. He moved to the Copper smelter and refinery at Tuticorin and subsequently to the Aluminium business at Korba where he was responsible for the overall commissioning of the Korba plant as Project Director. Prior to joining the group, Mr Siddiqi held senior positions in Hindustan Copper Limited. Mr Siddiqi received his Bachelors degree in Mechanical Engineering from the Indian Institute of Technology, New Delhi.

Pramod Suri

CEO, Aluminum Business (Operations).

Mr Suri is also the Whole time Director of Balco. Mr Suri has been responsible

for Vedanta's Aluminum business at BALCO since December 2006. Prior to that, Mr Suri was the Senior Vice President – Operations and Head of the new Korba smelter from September 2004 to December 2006. Mr Suri has held positions in Indian Aluminum Company Limited, CEAT Ltd and Goodyear South Asia Tyres Pvt Ltd. He has a Masters of Chemistry from the India Institute of Technology, Delhi.

Rajagopal Kishore Kumar

Chief Executive Officer, Copper & Zinc business

Mr Kumar joined the Group in April 2003 as Vice President – Marketing for Hindustan Zinc Limited. He was Senior Vice President – Marketing for our copper India division from June 2004 to December 2006. Prior to joining the Group, Mr Kumar was employed by Hindustan Lever Ltd for 12 years. Mr Kumar is a member of the Institute of Chartered Accountants of India.

Jeyakumar Janakaraj

Director (Operations), KCM

Mr Janakaraj is responsible for overall operations of KCM and also heading copper and zinc sector projects across the Group. He joined Sterlite Industries – Copper sector in 1995 as Mechanical Engineer. He has been associated with Essar Steel from 1992 to 1995 and holds Bachelor Degree in Mechanical Engineering from PGS College of Technology, Coimbatore.

Akhilesh Joshi

Chief Operating Officer, Hindustan Zinc Limited

Mr Joshi is responsible for the zinc business operations at HZL and joined the company in 1976. Prior to moving as COO of HZL, he was Sr. VP (Mines), responsible for the overall operations of all mining units at HZL. Mr Joshi has a Mining Engineering degree from MBM Engineering College, Jodhpur and a Post Graduate Diploma in Economic Evaluation of Mining Projects from School of Mines of Paris. He also has a first class Mine Manager's Certificate of Competency. He is the recipient of National Mineral Award (GOI) in 2006 for his outstanding contribution in the field of Mining Technology.

PK Mukherjee

Chief Executive Officer, Iron Ore Business

Mr. Mukherjee is the managing director and chief executive officer of our iron ore business at Sesa Goa. He joined Sesa Goa in 1987 as a Manager and has held various positions within the company

in the areas of accounting, finance and taxation. Prior to becoming Managing Director of Sesa in April 2006, he was the Finance Director. He has a total industry experience of 30 years. Mr. Mukherjee is member of The Institute of Chartered Accountants of India and The Institute of Cost and Works Accountants of India.

CV Krishnan

Managing Director, Commercial Power business

Mr Krishnan is also responsible for the Group's Business Development including M&A. Prior to that, Mr Krishnan was the Chief Executive Officer and Managing Director of KCM. Prior to joining the group in May 1999, Mr Krishnan has over 30 years of work experience and has held senior positions in Larsen & Toubro Limited, Essar, DCM. Mr Krishnan has a Bachelor of Technology from the Indian Institute of Technology, Chennai and a Masters of Business Administration from the Indian Institute of Management, Ahmedabad.

Dilip Golani

President, Management Assurance Function

Mr Golani joined the Group in 2000 as the Head of Management Assurance Department. Mr Golani has a Bachelor of Engineering from Motilal National Institute of Technology, Allahabad and a Post-Graduate Diploma in Industrial Engineering from the National Institute of Industrial Engineering. Prior to joining the group in April 2000, Dilip was working with Unilever as member of the Unilever Corporate Audit Team responsible for auditing Unilever group companies in Central Asia, Middle East and Africa Region.

A Thirunavukkarasu

President, Group Human Resources

Mr Thirunavukkarasu joined the Group in April 2004 as General Manager – HR. He became Senior Vice President – HR for our Copper Division heading the human resources, total quality management, corporate social responsibility and public relation functions, prior to becoming the Head of Group Human Resources in July 2007. He held positions in English Electric, Hindustan Lever and TVS Electronics before joining our Group. He holds a Bachelor degree in Literature and Master's degree in Social Work with Personnel Management and Organisational behaviour as his specialization.

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